

Employee Information

Complete the following fields and submit photos of applicable licenses and certifications.

Employment Start Date May 21, 2015

Employment Status with OUTDOOR Logistics Full time

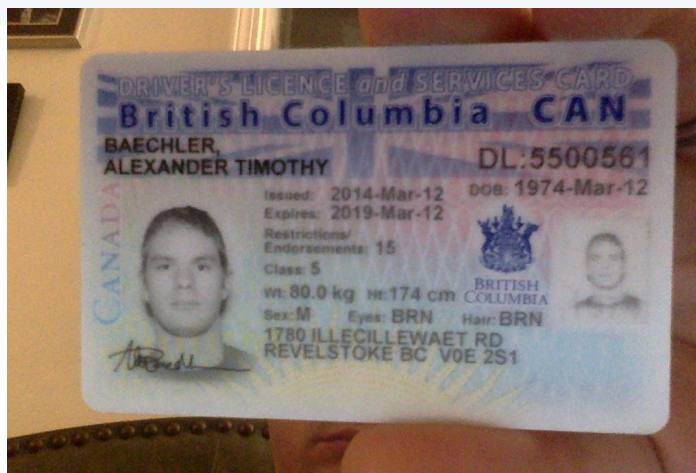
Employee Name Alex Baechler

Employee Address 1780 Illecillewaet Rd.
Revelstoke, BC V0E2S1
Canada

Employee Cel Phone (250) 814-4019

Employee Email alex@outdoorlogistics.ca

Upload a photo of your Drivers License

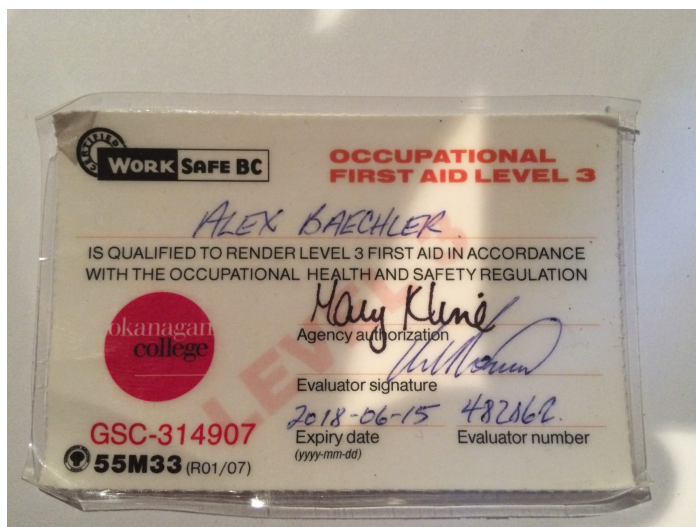


[Photo on 2016-09-26 at 9.46 PM #2.jpg](#)

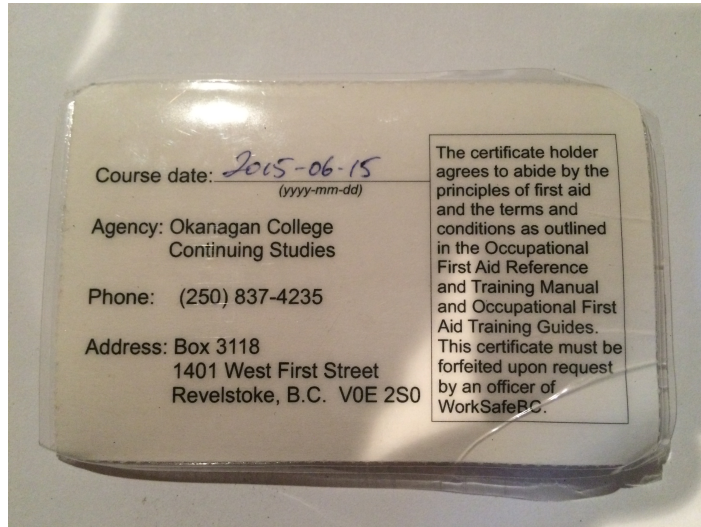
Upload a photo of your Avalanche Safety Credentials [Baechler_CAA_2.pdf](#)

Upload a photo of your S-100 Certification [S100_Baechler_A_2016.pdf](#)

Upload a photo of your First Aid Certification

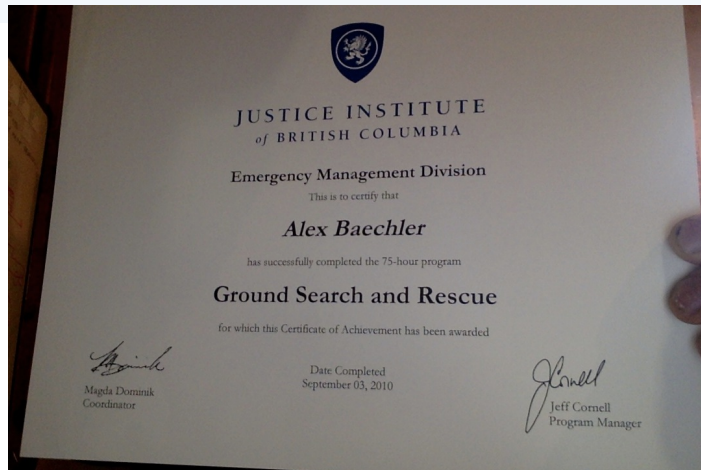


[IMG_0882.JPG](#)



[IMG_0830.jpeg](#)

Upload a photo of your SAR Certification



[Photo on 2016-06-09 at 12.46 PM.jpg](#)

Emergency Contact Information

This is the person OUTDOOR Logistics will contact in the event of an serious injury or personal emergency.

Emergency Contact Name Michlelle Baechler

Emergency Contact Phone (250) 814-4038

How to use this orientation.

Scroll through the text in each section to find the answer to the questions. Answer each question to the best of your ability before moving on to the next section.

Select the best answer. Your Supervisor will review your results and correct your score with you to 100%

SAMPLE QUESTION, Complete the phrase. Employment with OUTDOOR Logistics

"This orientation is for the purposes of _____"

Answer Key Employment with OUTDOOR Logistics

EMPLOYER'S RESPONSIBILITIES

It is the responsibility of OUTDOOR Logistics to:

- provide a copy of this document to all employees and ensure they sign off upon reading and understanding it;
- ensure all employees are covered by WorkSafeBC;
- provide required first aid attendant on the worksite and identify this person to each employee;
- provide required first aid equipment on the worksite with location identified to each employee;
- record and report all accidents and unsafe work conditions;
- ensure all employees are properly trained and certified or qualified to Transport Canada and WorkSafeBC standards;
- provide functional 2-way radios for proper communications and explain correct radio operation methods to each employee;
- provide a list of emergency contact numbers in each company vehicle;
- provide and/or explain to employees human resource policies and procedures, operational safe work procedures, work ethic and attitude that is expected from them;
- periodically inspect employee work practices to ensure maximum safety and productivity;
- ensure all employees are accounted for throughout the entire workday;
- comply with all WorkSafeBC Occupational Health & Safety Regulations and make copies of the Occupational Health & Safety Regulations available to employees;
- initiate and maintain an occupational health and safety program;

The answers to the following questions are in the text provided in this section.

Where are the locations of the emergency contact numbers? Readily available in each vehicle

Answer Key

Readily available in each vehicle

JOINT HEALTH AND SAFETY COMMITTEE AND OCCUPATIONAL HEALTH AND SAFETY PROGRAM

Joint Committee duties will meet in the spring prior to commencement of operations and will consist of at least four committee members two or more worker representatives and two employer representatives, or as required by WorksafeBC OHSR's.

There will be two co-chairs one selected by the worker representatives and one selected by the employer. One will be the secretary, alternating among committee members records of meetings will be kept and a report prepared.

Reports will be posted in a place visible to all employees.

Meetings will take place monthly and a copy of reports will be kept for review by the board for at least two years, these copies will be readily available to committee members, officers or other personnel authorized by the board or minister.

Committee information will be posted as required by the board for view by workers. The Workers Compensation Act and WorksafeBC OHSR's will be available to all workers employed by OUTDOOR Logistics.

Written procedures for inspection of protective clothing will be posted.

Written procedures for fallers and buckers will be issued.

Training records will be kept. Regular training will be provided for activities required by workers. A person will be designated for each fire to ensure that safe work procedures are followed on the fireline.

Prior to commencement of operations written notification will be sent to the board stating location and number of workers. Type of work being conducted and approximate duration at the location, written notification of changes to size of crew location or hazard will be sent as well.

Written safe work procedures will be issued to and reviewed by all OUTDOOR Logistics employees. Personnel with specific expertise and joint committee representatives will meet and review and discuss safe work procedures and add any appropriate concerns.

OUTDOOR Logistics is genuinely concerned with safety.

The answers to the following questions are in the text provided in this section.

Where will JOHSC reports be posted? Reports will be posted in a place visible to all employees.

Answer Key Reports will be posted in a place visible to all employees.

EMPLOYEE'S RESPONSIBILITIES

It is the responsibility of each OUTDOOR Logistics employee to:

- read, understand, and acknowledge by signing the OUTDOOR Logistics Safety Program and any other applicable company documents;
- discuss any concerns regarding the Safety Program;
- be capable of performing the work as described to employee and agreed to by employee upon being hired;
- refuse to do work that they have reasonable cause to believe would create an undue hazard to the health and safety of any person;
- immediately report an unsafe situation to their supervisor or employer;
- report to work on time with a positive attitude;
- be compatible and able to work safely with fellow employees;
- work within their capabilities and assigned duties, using 'common sense';
- follow operational safe work procedures, and actively participate in making their work environment safe and productive;
- be constantly aware of hazards;
- check for their 'buddies' at regular intervals;
- report all unsafe work conditions to their supervisor immediately;
- understand that it is their legal responsibility to refuse any job that they feel is unsafe or that they are not qualified to do, as stated in the WorksafeBC OHSR's;
- understand that substance abuse on the job will not be tolerated;

The answers to the following questions are in the text provided in this section.

You are assigned a work task that is obviously unsafe; your next action would be to?

Report all unsafe work conditions to their supervisor immediately

Answer Key

Report all unsafe work conditions to their supervisor immediately

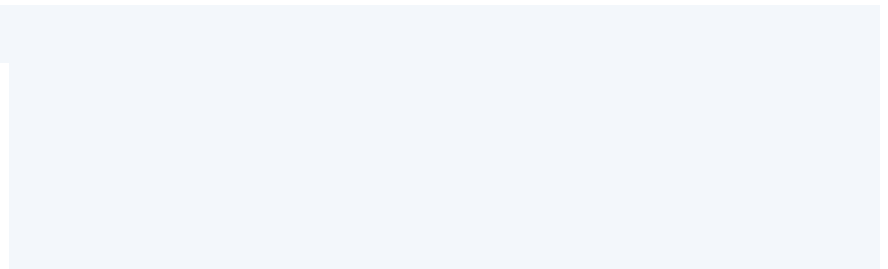
Attestation

I declare that I have completed this orientation without third party interference of any kind and answered the questions to the best of my knowledge.

Name

Alex Baechler

Draw your signature into the box below.



A handwritten signature in black ink, appearing to be 'A. S. G.', is centered in the upper portion of the page. The signature is written in a cursive style with a horizontal line crossing through the middle of the letters.

Date

Nov 17, 2016